15%

the trillion dollar blindspot

Shining a Light on the Ever-Evolving LGBTQIA+ Audience

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AHZUL BE INSPIRED."

Ingrid Riley P of Qualitative

At Ahzul,

we find **inspiration in culture to help brands** advance the way they connect with their audiences. We are passionate and curious researchers, and our team members are proud members of the diverse communities that we learn from, including the LGBTQIA+ audience.

The LGBTQIA+ segment has been coined 'the trillion dollar blindspot' - they are a growing population with money to spend, but remain an underserved audience.

They are a large and fast-growing audience.

The **LGBTQIA**+ market is currently the fastest growing consumer market in the U.S. **Of total Americans**, **7.2% currently identify as LGBTQIA**+ and this number is projected to grow to





As of 2021, **34% of Millennials** and **46% of Gen Z express attraction to both sexes or identify as plurisexual, embracing sexual and gender fluidity.**² Not only is the LGBTQIA+ audience growing rapidly, so is the ally population – those who support their LGBTQIA+ friends and family, appreciate representation and inclusion, and **support the brands that do as well.**



They have purchasing power.

LGBTQIA+ purchasing power in the **U.S. topped \$3.9 trillion** by the end of 2022, which is on par with African American and Hispanic communities in the U.S.³ To give some context, LGBTQIA+ purchasing power also far exceeds the GDPs of Australia (\$1.7T) and Spain (\$1.6T).

They are influential.

60% of non-LGBTQIA+ agree "their LGBTQIA+ friends are at the forefront of cultural trends."⁴

Interestingly, **however**, despite their high purchasing power and strong cultural influence, marketers don't seem to have fully understood or embraced the opportunity. **91% of LGBTQIA+ people**

advertising with families like theirs.⁵

And according to GLAAD, only 1.8-2% of all mainstream media ad spend was directed toward LGBTQIA+ consumers in 2020.⁶ At the same time, **75% of non-LGBTQIA+ people say they are comfortable seeing LGBTQIA+ people in ads.**⁷ % of LGBTQIA+ who wish they could see more advertising with families like theirs. Mainstream media ad spend directed toward LGBTQIA+ consumers in 2020.

A recent survey found that Americans are twice as likely to support pro-LGBTQIA+ brands and 4.5 times as likely to work for them. (Edelman, 2022).

Brands are taking important first steps, but often stop there. Many brands have recognized the opportunity to support their LGBTQIA+ employees and customers, and have advocated for change, whether through internal inclusion policies, recognizing and celebrating Pride month, and/or through targeted marketing efforts to connect with this audience. And yet, while these efforts are admirable, few companies have fully embraced the opportunity, and many companies are fearful of taking those first steps.

But why?



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3 Bloomberg, 2023

4 Paramount, 2022

5 GLAAD, 2022

6 Forbes, Representing Fifty Shades of Gap in the LGBTQ+ Marketplace
7 GLAAD's 2023 Accelerating Acceptance study



05

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marketers

Marketers often don't know where to start.

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Consumer research has traditionally focused first on demographics to define an audience or segment. The **LGBTQIA**+ community, on the other hand, **is demographically diverse**, **and is first and foremost comprised of individuals** who have come to a personal, values-based realization about their sexuality at some point in their lives. Demographics and other

psychographics are of course the overlay for further exploration, but starting with this insight and mindset helps understanding.

Taking an **intersectional approach** (taking into account the interconnected nature of race, class, gender and sexuality as they apply to a given individual or group) is critical – but not easy either, especially for marketers with limited time and resources.

Brands are afraid of getting it wrong, and sometimes find it easier to do nothing. True representation of **LGBTQIA**+ identities is a complex challenge for marketers and **brands often have a fear of sending an inauthentic message.**

While some of the **LGBTQIA**+ community recognize the rainbow merchandise and representation in Pride parades as progress, others are left puzzled and disappointed when the rainbows go away come July, which often results in feelings of **"rainbow-washing"** – the act of using or adding rainbow colors to indicate progressive support that is only temporary.



In a polarized society, taking a stand can sometimes backfire and alienate.

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In our current polarized society, brand statements today are often interpreted as political, even if that wasn't their intent. Taking a stand on "polarizing" issues can be fraught for brands.



 Target's Pride merchandise launch in June 2023 was met with misunderstanding and protest from anti-LGBTQIA+ activist groups,

causing the retailer to pull some of the collection from its shelves, resulting in anger from the community it was aiming to celebrate.

 Bud Light's commercial in early 2023, which aimed to help reverse declining sales through a partnership with a transgender TikTok star, instead stirred intense backlash towards the brand among some of its consumer base.

Understandably, brands might be hesitant to embrace the opportunity because they fear "getting it wrong" or alienating other audiences. However, as more people across the country are identifying as LGBTQIA+, it is critical for brands to explore how they can connect with this audience in relevant and authentic ways.

Taking the first steps to reach the LGBTQIA+ segment isn't always easy, but it is important. As the **LGBTQIA**+ audience grows, the opportunity (and the need) to develop relationships with these consumers will only increase. By working to understand LGBTQIA+ consumers' unique perspectives and needs, **brands and companies can work to ensure that their internal company policies and external marketing efforts are reflective, authentic, and inclusive of this segment.**



If you are interested in learning more about connecting with the LGBTQIA+ market, here are a few helpful tips on where to start:

- Take the time to learn about your brand's LGBTQIA+ (and potential) audience
 - Lead with the idea that everyone wants to be represented and heard, but they first must be understood. Allocate adequate resources and budget to research and understand this audience's unique perspectives and needs.
- Take time to research and understand basic terminology around sexuality and gender and use it in the appropriate context.
- Committing to understanding the sentiments and perspectives of non-LGBTQIA+ consumers is also critical. Understand where you might face opposition to LGBTQIA+ messaging and how best to position your brand as inclusive for all.
- Learn today, evolve tomorrow: society and the LGBTQIA+ community will continue to evolve, and growing with them will help keep your brand current.

- Before you look outward, look inward
 - Ensure that your company practices are supportive of LGBTQIA+ employees.
 - Let your LGBTQIA+ employees know you stand with them, that their voice matters, and you want to learn from them.
- Ensure marketing efforts are authentic and year-round
 - Avoid stereotypes and aim for intersectional characters, images and representation in media.
 - Empower queer voices where you can – give people from diverse audiences the opportunity to speak for themselves and to each other on behalf of the brand.
 - Go beyond "rainbow-washing" by making a 365-day/year commitment to the community.

Inspired to learn and do more? Give us a call! We'd love to partner with you to make sense of it all.



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